



COMPANY OVERVIEW

Last update: April 8, 2019

COMPANY DESCRIPTION

Medacta is an international orthopaedics company specializing in the design and production of innovative orthopaedic products and the development of accompanying surgical techniques. Established in 1999 in Switzerland, Medacta's products and surgical techniques are characterized by innovation. Medacta is a pioneer in developing new offerings on the basis of the minimally invasive surgical techniques, in particular its Anterior Minimally Invasive Surgery ("AMIS") technique for hip replacements. Medacta has leveraged its orthopaedic expertise and comprehensive understanding of the human body to develop the sophisticated "MySolutions" technology, which offers surgeons highly personalized pre-operative planning and implant placement methodologies by creating advanced personalized kinematic models and 3D planning tools for use in hip, knee, shoulder and spine procedures. Medacta is headquartered in Castel San Pietro, Switzerland, and Rancate, Switzerland, and employs approximately 970 people.

HISTORY

Our foundation was established in 1958 when Dr. Francesco Siccardi Sr. founded Bieffe Biochimici in Florence, Italy. Featuring state-of-the-art technology complemented by the creation of significant intellectual property, the company built a world-renowned reputation and was eventually acquired by U.S. based Baxter International.

Following his desire to improve care for patients and considering his personal experience with orthopaedic procedures, Dr. Alberto Siccardi dedicated himself to the development of orthopaedic techniques and prostheses. His passion led to the innovation and medical education platforms that have come to define Medacta today.

► <https://www.medacta.com/EN/history>

VISION

Medacta's vision to improve the care and well-being of orthopaedic and spine surgery patients around the world stems from both experience and passion. Our surgical innovations and surgeon education programs focus on getting patients back to their healthy, active lifestyles, without forgetting both the environmental and societal impacts of the products we create.

► <https://www.medacta.com/EN/vision>

MISSION

Medacta's mission is to transform the patient experience by advancing surgical approaches, implants and instruments through responsible innovation and meticulous design. We follow the experience of our President and Founder, Alberto Siccardi, whose own journey as a patient convinced him of the importance of pioneering a new approach to joint replacement.

► <https://www.medacta.com/EN/mission>

VALUES

Innovation is of paramount importance. It is the foundation of all our projects and the basis of our growth strategy today and tomorrow.

Our philosophy is that **education** is an indispensable tool for transforming innovation into concrete benefits for patients, surgeons and healthcare systems.

Every step that brings our products to life is controlled by our qualified experts: **quality** is not just a policy at Medacta, it is part of the culture and philosophy that motivates us every day. We practice this responsibility through proactive risk management, rigorous quality controls and the active participation of all the people who are part of our organization. Quality is not just something we promote, it is a part of what we are.

We want to change things for a better future. This is the reason why **sustainability** is a fundamental pillar of our way of doing business, in both environmental, economic and social terms

► <https://www.medacta.com/EN/values>

IN-HOUSE TECHNOLOGY

By directly managing our production units we can control all processes and ensure high standards of quality, flexibility, continuity and efficiency. Thanks to in-house production we can more easily develop our know-how, which is a fundamental driver of innovation. Moreover, in-house production reduces costs and emissions due to the transport of goods, therefore favoring our sustainable approach.

► <https://www.medacta.com/EN/manufacturing>

PRESIDENT'S ALBERTO SICCARDI BIO

Alberto Siccardi served as CEO and chairman of the board of directors of Medacta International since founding Medacta in 1999 and then as Chairman of the Company since its incorporation in 2018. Prior to founding Medacta, Alberto Siccardi's family owned Bieffe Medital Spa, an Italian company operating in the medical device industry. Alberto Siccardi successfully developed and expanded Bieffe Medital internationally as its CEO and then subsequently sold the business to Baxter Group in 1997. Alberto Siccardi further serves as chairman of Surgical Practice Resource Group SA, Lugano, since 2015 and as chairman of the Medacta for Life Foundation since 2011. Alberto Siccardi has a degree in Pharmacy of the University of Turin and a Master Degree in Business Administration (MBA) from SDA Bocconi School of Management in Milan.

CEO'S FRANCESCO SICCARDI BIO

Francesco Siccardi joined Medacta International in 2002 and served as a member of its board of directors since 2003. He then served on the Board of the Company from its incorporation until 21 March 2019. Following the retirement of the Company's Chairman, he was appointed Chief Executive Officer as of 1 November 2018. Prior to becoming CEO, he most recently served as Executive Vice President and Medical Affairs Manager (from 2013 to 2014) and as Executive Vice President (from 2014 to 2018). He also serves as member of the board of directors of Surgical Practice Resource Group SA, Lugano, since 2015 and of Medacta for Life Foundation since 2011. He further serves on the board of various Medacta Group companies internationally. Francesco Siccardi holds a Master in Science (MSc) in Biomedical Engineering from the Polytechnic University of Milan. He also completed the Executive Program for Growing Companies (EPGC) at Stanford Business School Executive Education in Stanford, California, USA.

SUSTAINABILITY REPORT

Innovation must be sustainable to be of real value for everyone. We want to do everything possible to ensure that sustainability does not remain just an important part of our corporate culture but rather becomes a value shared among all the subjects involved in our activities, so that we can actively contribute to the sustainable development policies of the territory and the community to which we belong.

► <https://www.medacta.com/EN/sustainability>

OUR DIVISIONS

- Joint: <https://www.medacta.com/EN/home-joint-global>
- Spine: <https://www.medacta.com/EN/spine-intro-global>
- Sports Med: <https://www.medacta.com/EN/sportsmed>

OUR LOCATIONS

Founded in 1999, our company is an international company, active in joint prosthetics, spine surgery and sports medicine, with various branches all over the world.

► <https://www.medacta.com/EN/locations>

INVESTORS

For information on the public offering of securities of Medacta Group SA in Switzerland, please click here.

► <https://www.medacta.com/EN/investors>

NEWS & PRESS RELEASES

Please find our latest company news and information.

- News: <https://www.medacta.com/EN/news>
- Press releases: <https://www.medacta.com/EN/press>

SOCIAL MEDIA CHANNELS

- YouTube (Medacta.Tv): <https://www.youtube.com/user/MedactaInternational>
- LinkedIn: <https://www.linkedin.com/company/medacta-international>
- Twitter: <https://twitter.com/medacta>



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