

VICTOR BALLI

Member of the Board (Lead Independent Director)

Victor Balli is a Swiss citizen born in 1957. Mr. Balli was elected as member of the Board and appointed as Lead Independent Director of the Company in 2019. He serves as a member of the board of directors and as Chairman of the audit committee of Ceva Logistics AG, Baar since 2018. Mr. Balli further serves as member of the board of directors and as member of the compensation committee and the audit committee of Givaudan SA, Vernier (since 2016).

Mr. Balli is further a member of the board of directors and the Chairman of the audit committee of KWS Saat SE, Germany since 2017. He was Chief Financial Officer of Barry Callebaut AG, Zurich from 2007 to 2018. Since 2018, he has been a member of the board of directors of the Swiss Federal Audit Oversight Authority in Bern (Revisionsaufsichtsbehörde, FAOA), a member of the board of directors and of the audit committee of Louis Dreyfus Company Holdings B.V., Netherlands and, since 2019, a member of the board of directors of Hemro AG, Bachenbülach. He is further nominated to be elected to the board of directors and the audit committee of SIKA AG, Baar. Mr. Balli holds a Master's degree in Economics from the University of St. Gallen (HSG) in St. Gallen (1984) and a Master in Science (MSc) in Chemical Engineering from the Swiss Federal Institute of Technology (ETH) in Zurich (1981). He has further completed various management courses at INSEAD, Fontainebleau France and INSEAD, Singapore.