

MARCO GADOLA Member of the Board

Marco Gadola is a Swiss and French citizen born in 1963. In 2019, Mr. Gadola was elected as independent member of the Board and is expected to join the Board with effect from 1 January 2020. Since 2013, he has served as the Chief Executive Officer of Straumann Group (a leading company in the dental market) and has announced his resignation at the end of 2019. Following his resignation as CEO at the end of 2019, he plans to stand for election to the board of Straumann Group at their shareholders meeting in 2020. Since 2018, he has been a member of the board of directors of AVAG Anlage und Verwaltungs AG, Basel. He also serves as member of the board of directors and as Chairman of the audit and remuneration committee of Calida AG, Oberkirch since 2011 and has been nominated to become chairman of Calida Holding AG at their shareholders meeting to be held in April 2019.

Mr. Gadola is also a member of the board of directors and Chairman of the audit and remuneration committee of MCH Group AG (since 2017) and is a Panel Member of the Swiss-American Chamber of Commerce. Most recently, on 21 March 2019, Mr. Gadola was elected to the board of DKSH AG with effect from 1 January 2020 and has been nominated to become chairman of DKSH at the shareholders meeting to be held in March 2020. In May 2019, Mr. Gadola will stand for election to the board of directors of Mettler Toledo, LLC with effect from that date. From 2008 to 2013, he was Chief Financial Officer and Regional Chief Executive Officer Asia/Pacific at Panalpina. He also served as Chief Financial Officer and responsible IT and operations at the Swiss-based international food group Hero. Mr. Gadola holds a Master's degree in Business Administration from the University of Basel (1987). He also completed the Accelerated Management Development Program at the London School of Economics (LSE) and at the International Institute for Management Development (IMD) in Lausanne.