

## PHILIPPE A. WEBER Member of the Board

Philippe A. Weber is a Swiss citizen born in 1965. Mr. Weber was elected as independent member of the Board in 2019. Mr. Weber is the chairman of the board of directors and the managing partner of Niederer Kraft Frey AG, Zurich (since 2015) and has been a partner of Niederer Kraft Frey AG, Zurich since 2002. He further serves as Company Secretary of CLS Group Holdings AG, Lucerne (since 2002) and as a Non-Executive Director of EDAG Engineering Group AG, Arbon (since 2015), where he served as Interim Chairman of the Board of EDAG Engineering Group AG, Arbon (from July 2018 to August 2018).

Mr. Weber is further a member of Board of Directors of Newron Suisse SA, Zurich (since 2007), NorthStar Holding AG, Roggwil (Thurgau) (since 2018), and of Banca del Ceresio SA, Lugano (since 2017). Between 2004 and 2017 he served as a member of the board of directors of Robert Aebi AG, Regensdorf. From 1990 to 1992, he was a research assistant at the University of Zurich before joining the foreign affairs committees of the two chambers of the Swiss parliament as a legal clerk. Mr. Weber holds a PhD in law (summa cum laude) from the University of Zurich (1995) and an LL.M. (with distinction) from the European University Institute (EUI) in Fiesole, Italy in 1995. He is an attorney-at-law admitted to the Swiss bar.

