

PHILIPPE A. WEBER

Non-executive, Member of the Board

Other main activities in 2019: Chairman of the board of directors and managing partner of Niederer Kraft Frey AG, Zurich since 2015; Company Secretary of CLS Group Holdings AG, Lucerne since 2002; Non-Executive Director of EDAG Engineering Group AG, Arbon since 2015; Member of Board of Directors of Newron Suisse SA, Zurich since 2007, NorthStar Holding AG, Roggwil (Thurgau) (since 2018), and of Banca del Ceresio SA, Lugano since 2017. Elected to the Board of Directors of Leonteq AG at the shareholders meeting held on 31 March 2020. During the course of 2019, Mr. Weber's law firm Niederer Kraft Frey AG also provided certain legal services to the Company following the IPO. For example, guidance on ad hoc publicity requirements as well as other compliance aspects for public companies under Swiss law. For the amounts paid for such services rendered, see Section 8 "Related Party Compensation" of the Remuneration Report, enclosed in this Annual Report.

Career Highlights: Mr. Weber joined Niederer Kraft Frey AG (NKF) in 1994 and became a partner in 2002. Since 2015, he has served as the managing partner of NKF. From 1990 to 1992, he was a research assistant at the University of Zurich before joining the foreign affairs committees of the two chambers of the Swiss parliament as a legal clerk in 1992/1993.

Qualifications: Mr. Weber holds a PhD in law (summa cum laude) from the University of Zurich (1995) and an LL.M. (with distinction) from the European University Institute (EUI) in Fiesole, Italy in 1995. He is an attorney-at-law admitted to the Swiss bar.

Key attributes for the Board: Mr. Weber has vast experience in high profile corporate/M&A, capital markets and banking transactions as well as corporate governance. He complements the Board with his extensive knowledge and experience with regards to legal and corporate matters as well as Board Member in various other companies.